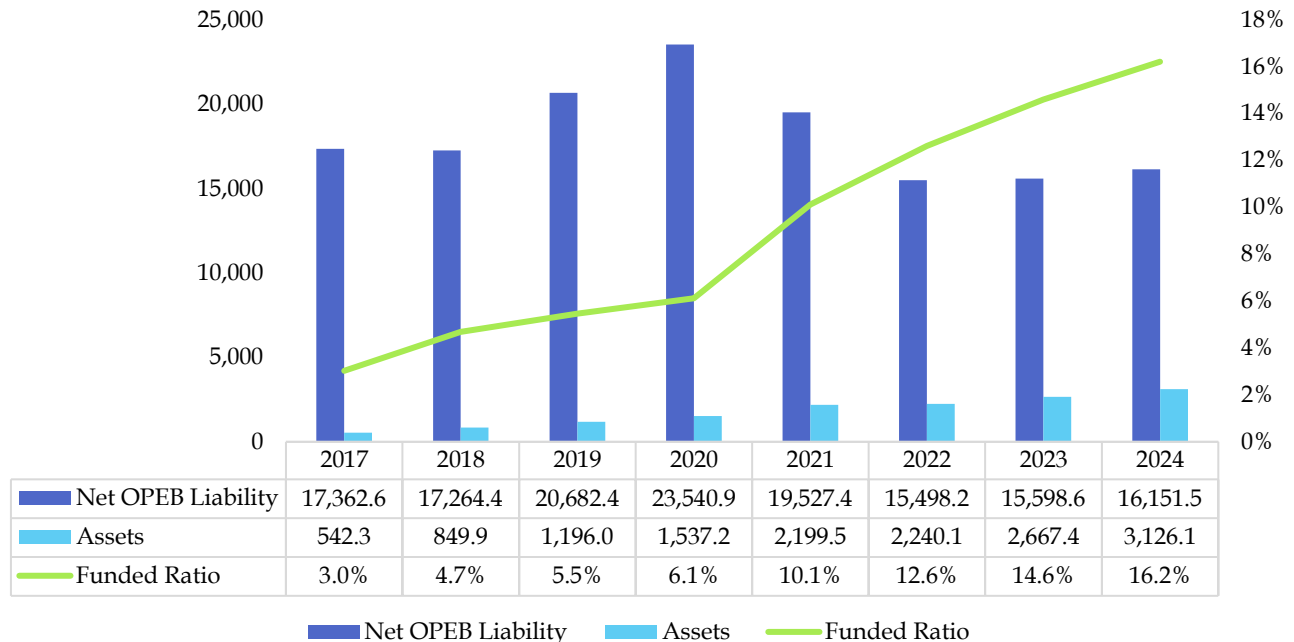


OFA FACT SHEET – State Employees Other Post Employment Benefits (OPEB)

Funding Summary (in millions)



The state administers a retirement health trust fund for healthcare eligible state employees. The OPEB plan is a single employer defined benefit plan that covers retired employees of the state who are receiving benefits from any state-sponsored retirement system, except the Teachers' Retirement System or the Municipal Employees Retirement System.

Contributions

Employees hired on or after July 1, 2009, contribute 3% of their gross salary for 10 years. Employees hired on or after July 1, 2017, contribute for 15 years. These contributions are matched by the state.

The cost of providing plan benefits is financed by the state on a pay-as-you-go basis for non-contributory members and 100% for contributory members through an annual appropriation in the General Fund. Administrative costs of the plan are financed by the state.

Fiscal Year	Actuarially Determined Contributions (in millions)	Actual Contribution (in millions)	Difference
2019	1,203.4	752.9	450.5
2020	1,287.1	867.2	419.8
2021	1,338.5	868.1	470.5
2022	1,055.5	847.9	207.5
2023	1,097.7	850.5	247.2
2024	1,725.9	769.9	956.0

Membership Data

There is a total of 136,244 plan members (85,568 contributory and 50,676 non-contributory) as of June 30, 2023, according to the latest valuation. Of these: 85,696 are retired members, spouses and beneficiaries currently receiving benefits; 470 are vested terminated members entitled to but not yet receiving benefits; and 50,078 are active members. 58.8% of retired members, spouses and beneficiaries, and 29.4% of vested terminated members are non-contributory.

Source: [Connecticut State Employee Other Post Employment Benefit Valuation Report as of June 30, 2024](#)